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# NOTICE OF MEETING

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**STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION (SACRE)**

**THURSDAY, 6 OCTOBER 2016 AT 5.00 PM ((or immediately following the conclusion of the Agreed Syllabus Conference if later)**

**CONFERENCE ROOM A - CIVIC OFFICES**

Telephone enquiries to Peter Smith-Parkyn (023) 9268 8361

Email: [peter.smith-parkyn@portsmouthcc.gov.uk](mailto:peter.smith-parkyn@portsmouthcc.gov.uk)

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## **Membership**

Elizabeth Jenkerson (Chair)

Ruth Guyer (Vice-Chair)

Group A - Christian denominations and other religions and their denominations reflecting the principal religious traditions of the area

Group B - Representatives of the Church of England

Group C - Teacher representatives

Group D - Representatives of the Local Authority

(Full Membership is located on Portsmouth City Council's website)

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(NB This Agenda should be retained for future reference with the minutes of this meeting.)

Please note that the agenda, minutes and non-exempt reports are available to view online on the Portsmouth City Council website: [www.portsmouth.gov.uk](http://www.portsmouth.gov.uk)

## **AGENDA**

**1 Welcome and Introductions**

The Chair to welcome everyone to the meeting and to introduce any new members to the committee.

**2 Moment for Quiet Reflection**

Stephen Horsman is invited to lead on the moment of reflection.

**3 Apologies for Absence**

To receive and note any apologies for absence.

**4 Declaration of Members' Interest**

Members are asked to identify any pecuniary, prejudicial or personal interests on any matters on the agenda.

Note: Should any indication of an interest arise during the meeting, members are asked to declare at that time, as soon as is practicable.

**5 Minutes of the Previous meeting held on 5 July 2016 (Pages 1 - 4)**

**It is recommended the Council agrees the minutes of the previous meeting held on 5 July 2016 as a correct.**

**6 Matters Arising from the minutes**

Minute 21 - RE News Letter - Clerk to update

Minute 25 - Religious Education Syllabus Steering Group sub-committee - Clerk to update on membership

**Recommended that the updates be noted.**

**7 Brief updates or notification of items to be brought to a future meeting**

SACRE Members are invited to share briefly, relevant updates and agree any proposed items to bring to a future meeting.

SACRE members are also asked to note the following updates and advise accordingly if they wish to see any matters be brought to a future meeting as a main agenda item:

- Elizabeth Jenkerson to update on the upcoming NASACRE AGM
- Question received on whether SACRE has any advice/guidance on approved absence from school on the grounds of religious observance
- Notes the new user ID and password for SACRE members access to the NASACRE website

Notes the suggested following items member may wish to read, all available on the NASACRE website.

- The open letter to Justine Greening MP
- Tell MAMA report
- APPG Report on Religious Literacy - a reflection
- The REC launches independent Commission on RE

**Recommended that**

**(1) the updates are noted and;**

**(2) the items identified and agreed be brought to a future SACRE meeting as a main agenda item**

**8 Decision of the Agreed Syllabus Conference (2016)**

**Recommended that SACRE notes the decision of the Agreed Syllabus Conference.**

**9 Annual Report 2015/16 (Pages 5 - 24)**

**Recommended that**

- (1) the final draft of the SACRE Annual Report 2015/2016 be approved and;**
- (2) the clerk circulate final completed version to listed distribution in Appendix D**

**10 Extracts of recent OFSTED inspection reports (relating to RE and SMSC [Social, Moral, Spiritual and Cultural] development])**

Extracts of recent Ofsted reports reviewed and collated by the professional adviser.

**Recommended that extracts be noted.**

**11 Term of Office - Chair and Vice-Chair**

At the next scheduled meeting of SACRE (1 March 2017), the two-year term of office for the Chair and Vice-Chair is due for renewal.

SACRE members interested in either position should contact the clerk ahead of the 1 March 2017 meeting to register their interest.

**12 Date and venue of the next meeting**

The date of the next meeting is Wednesday 1 March 2017, starting at 4:30pm. Venue to be confirmed.

Members of the public are now permitted to use both audio visual recording devices and social media during this meeting, on the understanding that it neither disrupts the meeting or records those stating explicitly that they do not wish to be recorded. Guidance on the use of devices at meetings open to the public is available on the Council's website and posters on the wall of the meeting's venue.

28 September 2016

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# Agenda Item 5

## PORTSMOUTH STANDING ADVISORY COUNCIL FOR RELIGIOUS EDUCATION

MINUTES OF THE MEETING held on Wednesday 5 July 2016 at 4:30pm in  
Conference Room B, 2<sup>nd</sup> Floor, Civic Offices, Portsmouth.

### **Present**

#### **Christian denominations and other religions and their denominations reflecting the principal religious traditions of the area (Group A Representatives)**

Elizabeth Jenkerson, Baha'i Faith (In the Chair)  
Ruth Guyer, Judaism (Vice Chair)  
Jane Lewis, Quakers  
Syed Aminul Haque, Islam  
Tom Blair, Roman Catholic  
Renuka Vyas, Hinduism

#### **Representatives of the Church of England (Group B Representatives)**

Reverend Alice Wood, Anglican Diocese  
Abigail Eales, Anglican Diocese

#### **Teachers representing the various key stages and an association recognised by the Authority for the purposes of consultation and negotiation (Group C Representatives)**

Sarah Hanley, Post 16 Representative

#### **Representatives of the Authority, at least two of whom shall be elected members of the Authority (Group D Representatives)**

Councillor Neill Young  
Councillor Ryan Brent  
Councillor David Tompkins

#### **Also in Attendance**

Linda Jacobs, Professional Adviser, PCC  
Mike Stoneman, Deputy Director of Children's Services -  
Education  
Peter Smith-Parkyn, Democratic Services, PCC

### **14 Welcome and Introduction**

The Chair welcomed everyone to the meeting.

## **15 Moment for Quiet Reflection**

Ruth Guyer led on the moment of reflection by explaining the three-week period of fasting and mourning of The Seventeenth of Tammuz, commemorating the breach of the walls of Jerusalem before the destruction of the Second Temple. Ruth further explained that during this time no weddings or celebrations will be taking place.

## **16 Apologies for absence**

Apologies were received from Peter Davies, Marilyn Leggett, Brian Hay, Reverend Jane Ball, Beverley Millsom, Eleanor Assinder, Sandra Gibb, Siôn Reynolds and Councillor Suzy Horton.

## **17 Declaration of Interests**

Elizabeth Jenkerson declared a non-prejudicial interest in that she is on the selection board for Westhill grants.

## **18 Minutes of the Previous Meetings held on 23 March 2016**

**RESOLVED that the minutes of the meeting held on 23 March 2016 are a correct record.**

## **19 Matters Arising**

No matters were raised.

## **20 Updates from the Chair**

Elizabeth Jenkerson attended and provided an update on the NASACRE AGM meeting which took place on 17 May 2016, where the guest speakers will include Charles Clarke; The Rt Hon Baroness Elizabeth Butler-Sloss GBE and Professor Adam Dinham. It is recommended that members listen to the speeches available via the NASACRE website.

Elizabeth Jenkerson also informed members of the annual Young Ambassadors' Conference which took place on 6 June 2016 in London. The keynote speaker was Lord Robert Winston. Members are encouraged to visit the Religious Education Council's website to view their videos and read their articles.

## **21 Primary & Secondary RE News letter**

Linda Jacobs advised SACRE that Portsmouth SACRE currently subscribes to the 2 annual publications of the primary & secondary RE News Letter. SACRE members were asked whether this is something to they wish to continue funding?

Members felt that the value of this is unknown however, it should continue for another year pending feedback back from teachers nearer the time for its next renewal to determine its continuation thereafter. Members also asked whether they could have sight of this, the professional adviser agreed to investigate this and will inform and to provide the publications to the clerk for circulation if

permissible.

**RESOLVED that**

- (1) the RE News Letter to continue to be funded for another year and;**
- (2) the teachers receiving the News Letter be contacted ahead of future subscription renewal to ascertain its continuation and;**
- (3) the professional adviser to advise the clerk on eligibility of circulation of the RE News letter to SACRE members.**

**22 Extracts from recent Ofsted Inspection reports 2015-16 (relating to RE and SMSC development)**

Linda Jacobs presented the extracts of recently published Ofsted reports of Portsmouth Schools, with emphasis on sections relating to RE and SMSC (Social, Moral, Spiritual and Cultural) development.

SACRE members thanked Linda for her report and requested that this be a regular item on future SACRE agendas, if the reports are available.

**RESOLVED that**

- (1) the update be noted and;**
- (2) Extracts from recent Ofsted Inspection reports become a regular item, if the reports are available.**

**23 Report from the Professional Adviser**

Linda Jacobs explained part of the remit of SACRE (as explained on the agenda) and highlighted a number possible areas of work that SACRE members could develop. These are being providing guidance on Collective Worship, the provision of RE in Academies and co-opting Academy representatives on to SACRE.

SACRE members discussed the various facets of the requirement of mandatory collective worship in schools. SACRE members had mixed views on whether to agree a SACRE official view or to issue guidance on the matter of collective worship.

Linda Jacobs cited Cornwall SACRE's Collective Worship Guidance as a good example, and suggested that members take time after the meeting to have a look on their website.

**RESOLVED that the update be noted.**

**24 Draft Annual Report 2015/16 and work programme**

Linda Jacobs explained the layout and simplification of the Draft Annual Report and highlighted a number of areas for members to consider. SACRE were asked to provide any comments or suggestions in writing to either the Professional Adviser or the Clerk so the report can be finalised for formal approval.

**RESOLVED that**

- (1) the draft Annual Report be noted; and**

- (2) SACRE members provide in writing any comments to the Professional Adviser or the Clerk.**

**25 New (revised) Religious Education Syllabus - sub-committee Steering Group**

Linda Jacobs explained the importance of a cohesive and clear launch of the revised syllabus, if approved at the next ASC (Agreed Syllabus Conference). It was therefore suggested that a sub-committee be set up to oversee this, with the membership being no less than either the Chair or Vice Chair and one named member from each SACRE group. Linda further advised that the sub-committee's role must include visits to schools and may include a survey as part of gathering information.

Following a discussion, volunteers were sought with approval given to Abigale Eales (Group B) and Councillor Ryan Brent (Group D) for putting their names forward for their groups.

The clerk was asked to request via email a volunteer from Groups A and C to serve on the newly established sub-committee.

**RESOLVED that**

- (1) the New (revised) Religious Education Syllabus - sub-committee Steering Group be created and;**
- (2) Abigale Eales from Group B and Councillor Ryan Brent from Group D, both be appointed and;**
- (3) the clerk to seek one volunteer each from both Group A and Group C members to fill the two vacancies.**

**26 Dates and venue of the next meeting**

**RESOLVED that**

- (1) the Agreed Syllabus Conference take place on Thursday 6 October 2016 at 4:30pm in Portsmouth Civic Offices and;**
- (2) the ordinary SACRE meeting take place at the conclusion of the Agreed Syllabus Conference.**

The meeting concluded at 5:52pm.

Chair



# Agenda Item 9



## SACRE ANNUAL REPORT

Standing Advisory Council for Religious Education  
Annual Report 2015 - 16

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## **CHAIR'S INTRODUCTION**

Short commentary from Elizabeth Jenkerson

Chair, Portsmouth SACRE

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## **SECTION 1: INFORMATION ABOUT SACRE**

### **1.1 Duty to establish a SACRE**

Since the Education Reform Act of 1988, all Local Education Authorities (LAs) have been required by law to constitute a Standing Advisory Council for Religious Education (SACRE) within their local area.<sup>1</sup>

### **1.2 What does a SACRE do?**

SACRE is a unique body; it is set up by the LA but is independent of it, with the role to give advice to that LA. The law states that Religious Education must be taught in all maintained schools<sup>2</sup> and a SACRE's role is to advise what needs to be done to improve religious education (RE) and collective worship for schools in its area.

The main purpose of the annual report is to hold the LA to account, by informing the Secretary of State and key partners what advice SACRE gave the LA during the year and how the LA responded to that advice. This includes advice on Religious Education and Collective Worship in those schools for which the LA has responsibility.

### **1.3 Composition of SACRE**

There are four groups or committees, as below:

- A: The Christian denominations and other religious denominations, reflecting the principal religious traditions of the area.
- B: The Church of England
- C: Teacher and head teacher associations
- D: The Local Authority

The Local Authority has determined that the SACRE should comprise of:

- Fifteen members of other religious groups.
- Four representatives of the Church of England.
- Six representatives of teachers' associations.
- Four elected members.

Other members may be co-opted from time to time as appropriate for all or part meetings

### **1.4 Membership of SACRE**

The names of the SACRE members and the religious denominations for Group A can be found at Appendix A.

### **1.5 SACRE Functions**

- To advise the LA on collective worship and the Religious Education to be given in accordance with the agreed syllabus including methods of teaching, advice on materials and the provision of training for teachers
- To consider whether to recommend to the LA that its current agreed syllabus should be reviewed by convening an Agreed Syllabus Conference.
- To consider whether the requirement that religious worship in a county school should be 'broadly Christian in nature' should be varied (determinations).
- To report to the LA and the Department for Education (DfE) on its activities on an annual basis.

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<sup>1</sup> Education Act 1996 Section 390:1

<sup>2</sup> School and Standards Framework Act 1998 Section 69

## 1.5 Meetings

SACRE met on three occasions during the academic year 2015-2016:

- Wednesday November 11<sup>th</sup> 2015
- Wednesday March 23<sup>rd</sup> 2016
- Tuesday July 5<sup>th</sup> 2016

Minutes of all SACRE meetings and the current membership are available from the Portsmouth City Council website:

<http://democracy.portsmouth.gov.uk/mgCommitteeDetails.aspx?ID=174>

SACRE is supported by a clerk from the Councils' Democratic Services, as well as a professional adviser who, for the academic year 2015-16, is an officer within the LA's School Improvement Team.

## 1.6 Action Plan

SACRE adopted a 3-year action plan as a basis for its activities for the period 2013 - 2016. This plan and its progress can be found in Appendix B. A revised action plan is currently under consultation (i.e. at the time of preparing the 2015-16 SACRE Annual Report). This will focus significantly on the roll-out and monitoring of the new agreed syllabus.

## 1.7 Circulation of Annual Report

A list of the organisations receiving this report can be found in Appendix C.

## SECTION 2: EXECUTIVE SUMMARY OF SACRE'S WORK

A brief summary of the advice that SACRE has given to the local authority and action taken follows. Further detail is available as Appendix B.

### 2.1 Religious Education- Action Plan Issue 1- To monitor the impact of the agreed syllabus for Religious Education

- During 2015-16, SACRE has focussed on the revision to the agreed syllabus (see 2.2) and consequently monitoring activities through visits to schools have been curtailed.
- SACRE has considered recent school inspection reports during the year, noting the references made to Social, Moral, Spiritual and Cultural (SMSC) development and to RE (if any). This is reported as Appendix E.
- SACRE has analysed KS4 examination results over a three year period and identifies trends in performance benchmarked against national data. It is noted, however, that these outcomes relate to the examination syllabus, with the agreed syllabus being instrumental in attracting students to study this to examination level. This is reported in 3.2 and also as Appendix E.

### 2.2 The Agreed Syllabus for RE - Action Plan Issue 2 - To raise awareness of / training for Living Difference Revised & the revision of the agreed syllabus for Religious Education

- In 2015 SACRE held an Agreed Syllabus Conference which agreed to revise the syllabus in collaboration with Hampshire, Southampton and the Isle of Wight, with

Hampshire's Religious Education Advisers taking a lead role. Three teachers from schools representing each of the phases (primary, secondary and special) have participated in the writing sessions during 2015-16 and the professional adviser has met Hampshire's advisers to discuss progress and commission support on behalf of SACRE for the proposed roll out of the syllabus (if adopted) during autumn 2016 / spring 2017.

- In support of this action, SACRE recommended to the LA to purchase the Hampshire RE Newsletter for all of Portsmouth's LA maintained, non-Catholic schools (i.e. 37 in total). This recommendation was agreed and is forwarded electronically to schools twice a year, following publication. The newsletter promotes teaching and learning within the agreed syllabus and enables schools to be aware of resources to purchase or borrow, as well information about available courses.
- SACRE has considered the DfE advice that 'A SACRE ... has within its powers to discuss any matter related to its functions as it sees fit and may therefore include the provision of RE in academies in its discussions or address such matters as may be referred to it. An academy or group of academies can be represented though co-option onto the local SACRE (or indeed any SACRE) if all parties are in agreement'.

### **2.3 Resources - Action Plan Issue 3 - To raise the awareness of a) SACRE artefacts available to support the agreed syllabus for Religious Education and b) 'Spiritual, Moral, Social and Cultural' (SMSC) development, through the teaching of Religious Education and other curriculum areas with an emphasis on supporting the British Values agenda**

- The professional adviser to SACRE has ensured that, within the school-to-school networking arrangements led by School Improvement Officers, there has been a session available to all schools promoting SMSC, attended by approximately 20 participants. The differences in SMSC between a good and outstanding school were a focus for discussion, with the key phrase being that pupils' development 'thrives' in the very best schools. The place of RE was considered through use of the most recent Ofsted survey report.
- SACRE's artefacts collection continues to be maintained by the Ethnic Minority Achievement Service (EMAS), which has now relocated to the Civic Offices. The existence of the boxes and their use has been promoted by EMAS and by Improvement Officers both during course sessions and through newsletters. During 2015-16, 9 schools have borrowed 36 boxes. Information relating to the religious and cultural artefacts available to schools from SACRE is available to schools on the Portsmouth City Council EMAS website: <http://emas.lea.portsmouth.sch.uk/>
- Work to support the promotion of British Values took place in 2014-15 through School Improvement and Governor Services Officers and this has been consolidated during 2015-16. Although it is not mandatory, most local schools have a British Values statement on their websites.
- EMAS has continued to offer support to schools in their appreciation of a range of religions and cultures through Festival and Language Packs. At their request the service has also provided comprehensive guidance to schools to support them to meet the needs of their Muslim students. The guidance draws on good practice nationally through the Muslim Council of Great Britain as well in Portsmouth schools. It was produced with their collaboration and the Muslim representative on the SACRE, as well as with the support of a number of Muslim colleagues and representatives within the city. The EMAS website provides access to subscribing schools and

organisations for this as well as an electronic catalogue and booking service for the artefacts and materials available from SACRE to supplement teaching and learning in Religious Education.

- The Directory that supports schools to understand the range of visits and visitors that are available is currently under revision and will be re-circulated to all schools during the autumn term 2016.

#### **2.4 Collective Worship - Action Plan Issue 4 - To work on the NASACRE agenda ' Collective Worship Revisited' to monitor Collective Worship in maintained city schools**

SACRE decided not to take any action on this issue during 2015-16.

#### **2.5 Other Issues:**

To ensure a more informed SACRE, regular updates have been given by the Chair on regional issues and consideration has been given to future ways of working so that each of the groups is representative of its stakeholders and has a duty to report back to them, and therefore ensuring that they have an equal voice on the Portsmouth SACRE.

Academies and free schools must teach Religious Education within the requirements for a locally agreed syllabus, set out in section 375 (3) of the Education Act 1996 and paragraph (5) of Schedule 19 to the School Standards and Framework Act 1998. The requirements are that a syllabus must 'reflect the fact that the religious traditions in Great Britain are, in the main, Christian while taking account of the teaching and practices of the other principal religions represented in Great Britain'. They are therefore able to follow a syllabus of their choice. The LA has a reducing number of maintained schools (now 42), with 5 of these being schools within the Catholic Diocese of Portsmouth. Therefore, 37 schools are required to teach in accordance with the Agreed Syllabus. There will shortly be 21 academies in Portsmouth. SACRE has considered the co-option of a representative from the Academy sector so that its support and influence both reflects and contributes to the work of all city schools.

### **SECTION 3: STANDARDS IN RELIGIOUS EDUCATION**

#### **3.1 Background to exemplification of standards**

The Education Act of 1944 required that schools should provide Religious Education, whilst allowing both teachers and parents (on behalf of their children) the right to withdraw. This remained unchanged until the 1988 Education Act which established a mandatory National Curriculum of ten subjects and the forming of a SACRE. It aims to provide support and guidance for teachers in schools, to review the Agreed Syllabus on a five yearly basis, to provide advice on Collective Worship and to advise on matters of training for teachers in Religious Education and Collective Worship. The Religious Education curriculum was not determined by National Curriculum but by a locally agreed syllabus. Portsmouth SACRE expects maintained schools to follow the Living Difference Revised 2011 syllabus

A revised curriculum from September 2014 has meant that all schools, irrespective of whether they are maintained by a LA or are academies have a requirement to actively promote tolerance, fairness, respect for other faiths, and the rule of law and democracy. 'Spiritual, Moral, Social and Cultural' development is viewed as a key judgement contributing

to the overall effectiveness of the curriculum. The Ofsted inspection handbook refers to these values within the leadership and management section.<sup>3</sup>

### 3.2 Examination results in Religious Studies

**GCSE:** There is a 3-year upward trend, with outcomes having increased 12% points since 2013. In 2014 and 2015, outcomes were broadly in line with national, albeit that in 2015, they are slightly above (at A\*-C).

	2013		2014		2015	
	A*-C	A*-G	A*-C	A*-G	A*-C	A*-G
<b>Portsmouth</b>	<b>61.7%</b>	<b>96.5%</b>	<b>68.7%</b>	<b>97.2%</b>	<b>73.9%</b>	<b>97.5%</b>
National (all schools)	72.2%	98.4%	70.4%	97.9%	72.2%	97.9%

37% of Year 11 pupils entered the examination (637), compared to 44% nationally. These pupils came from 7 of 10 schools, with 2 having no entries in either 2014 or 15, and 1 having no entries in 2013, 14 or 15, although the course is now offered.

- The highest performing schools (in % terms and at A\*-C) were two academies and the Catholic secondary school.
- The largest number of entries came from one of the academies (210 pupils) and the Catholic secondary school (182).

In 2013, 24.4% of pupils entered the exam, and 41.5% in 2014. In 2015 there was a decline in the number of entries to 37%. The SACRE Monitoring Group noted that a future area of monitoring and action might include 1) the number of schools offering GCSE, and 2) teaching and learning in Years 5-8 where pupils' attitudes towards the subject will determine interest and take-up at Key Stage 4.

**AS and A Level:** Portsmouth LA no longer receives performance information for colleges outside of the city, which are attended by a significant number of city students. Results for 2015 apply to one provider only - Portsmouth College.

- 19 pupils were entered for the **GCE AS level**. Of these, 17 pupils (89% pupils) achieved grades A\*-E.
- 17 pupils were entered for the **GCE A level**. All pupils achieved grades A-E. The 100% pass rate at A-E has not changed since 2013.

All results can be seen in table format at Appendix E.

### 3.4 Quality of Teaching and Leadership in Religious Education

There is no requirement for schools to submit or report data on pupil attainment in religious education at the end of Key Stages 1-3 and no data is collected by the LA.



For several years there has been an absence of specific reporting about Religious Education in schools' Ofsted reports, although their judgements include the extent of pupils' social, moral, spiritual and cultural development (SMSC). Although there is no direct link between these judgements and the quality of Religious Education, reports can give an indication of the quality of provision, as a school would not receive a 'requires improvement' or better judgement in this area if SMSC is inadequate. The introduction of the short inspection for schools already judged as good or better further limits the detail of the commentary that an Ofsted inspection will provide to support SACRE's monitoring responsibility. Some quotes from recent Ofsted reports for Portsmouth schools can be found at Appendix F. The full reports are publicly available on the Ofsted website.

The LA's School Improvement Officers make visits to maintained schools, allocating their resource in inverse proportion to each school's success. Where reviews of teaching and learning and/or leadership and management take place, officers report back to schools their findings in relation to pupils' learning across the curriculum: if seen, this will include Religious Education, as well as SMSC development.

## **SECTION 4: COMPLAINTS ABOUT RELIGIOUS EDUCATION**

There have been no formal complaints about Religious Education to SACRE in the past year.

## **SECTION 5: COLLECTIVE WORSHIP**

### **5.1 Monitoring Collective Worship**

Ofsted reports have not mentioned collective worship and the DfE has no plans to revisit the issue. No schools have an exemption from the legal requirement to hold an act of collective worship 'wholly or mainly of a broadly Christian character'.

### **5.2 Complaints**

There have been no complaints about Collective Worship in schools. Some Head teachers have particularly requested support and guidance relating to the numbers of pupils of the Islamic faith whose parents have asked for their children to be exempt from Christian based assemblies. This guidance has been prepared by EMAS and is available electronically to schools.

### **5.3 Determinations**

No requests for determination have been submitted to SACRE and there are no current determinations for review.

## **SECTION 6: LINKS WITH OTHER BODIES**

### **6.1 Links with other Authorities and SACREs**

Portsmouth retains links with the Hampshire SACRE through members who are on both bodies, as city schools follow the [Living Difference Revised 2011](#) syllabus, which is written in collaboration with Hampshire, Isle of Wight and Southampton SACREs and schools.

### **6.2 NASACRE**

Members of the Portsmouth SACRE attend regional NASACRE meetings and it is able to provide support, representation and guidance to the Portsmouth SACRE.

### **6.3 South Central RE/SACRE Hub**

Portsmouth SACRE members are invited to the South Central Hub meetings where further support and advice, including development of RE research, development of leadership capacity and local support booster courses are discussed.

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## **APPENDIX A - SACRE MEMBERS 2015/16**

### **Group A Representatives - One representative of each of the religions and other bodies listed in the constitution**

Baha'i - Elizabeth Jenkerson (**Chair**)  
Baptist - Geoff Wheeler  
Evangelical - Peter Davies  
Hinduism - Renuka Vyas  
Islam Mr Syed Aminul Haque  
Judaism - Ruth Guyer (**Vice Chair**)  
Quakers - Jane Lewis  
Roman Catholic - Tom Blair (*from January 2016*)  
Salvation Army - Marilyn Leggett  
Sikhism - Micky Singh

### **Group B Representatives - Church of England**

Abbie Eales (*from March 2016*)  
Brian Hay, Church of England  
Richard Wharton, Church of England  
Reverend Alice Wood, Church of England  
Reverend Jane Ball, Church of England (*from 3 July 2016*)

### **Group C Representatives - Six teachers representing the various key stages and an association recognised by the Authority for the purposes of consultation and negotiation.**

Eleanor Assinder /Paula Withers, Secondary Teacher Representative  
Sarah Hanley, Post-16 Representative  
Beverley Millsom, Special School Representative  
Siôn Reynolds, Teacher Liaison Panel  
Sarah Sadler / Sandra Gibb, Primary School Representative  
Gemma Self, Early Years Representative

### **Group D Representatives - Four representatives of the Authority, at least two of whom shall be elected members of the Authority.**

Maria Cole (*Un-appointed as of 9 June 2016*)  
Taki Jaffer (*Un-appointed as of 9 June 2016*)  
Councillor Neill Young  
Councillor Suzy Horton (*from 9 June 2016*)  
Councillor Ryan Brent (*from 9 June 2016*)  
Councillor David Tompkins (*from 9 June 2016*)  
Councillor Ken Ferrett (*Resigned 10 February 2016*)

### **Officers in Attendance**

Linda Jacobs, Professional Adviser, Education Service  
Peter Smith-Parkyn, Democratic Services

## APPENDIX B – ACTION PLAN FOR 2013/16, with updates

Objective	Lead	Actions	Summer 2016 Update	RAG
<b>1. To monitor the impact of the agreed syllabus for RE (Living Difference Revised 2011 - LDR11)</b>				
1.1 Ensure the members of SACRE are informed of the standards achieved in RE in city schools. SACRE members able to quantify attainment and progress against national norms	Chair/com mittee  LA officer  Consult- tants	Commission support for Hants RE adviser for visits to secondary schools  Use Data (as before) to share city wide levels achieved at SACRE meetings  Ensure SACRE members can determine LA scores against national and areas for improvement	2015 performance information indicates that GCSE is in line with national  Ofsted reports are positive in relation to SMSC  Planned monitoring visits took place in 2014-15.	
1.2 Ensure members of SACRE are able to make recommendations to the LA with a view to raising standards and quality of teaching where necessary	LA officer SACRE members	Use data made available to determine the standards of teaching and learning Agree a committee to look at GSCE results, monitoring visits and Ofsted reports. Now with emphasis on RE, SMSC and leadership of RE. Feed back to SACRE Agree format and information sharing to LA	SACRE recommended that schools receive the RE Newsletter produced by Hampshire in order to support the quality of teaching. LA Improvement Officers have included a focus on RE and SMSC within their 'wider curriculum' CPD sessions. SACRE has maintained the RE artefact boxes.	
1.3 Provide schools with expertise / support to raise quality of teaching and so enable enhanced learning opportunities	LA EO RE Insp	Raise awareness of CPD available through networking meetings and CPD in LA and Hants	SACRE has maintained the RE artefact boxes.	
1.4 Determine the percentage of RE lessons in secondary schools that are covered by RE specialists	LA EO RE Insp	Gather data, through visits and questions to schools, regarding the number of specialist teachers, and any problems in recruitment.	SACRE has not taken action on this point, given the rapidly changing landscape of school organisation. SACRE has noted that 3 schools have not offered the subject at GCSE.	

Objective	Lead	Actions	Summer 2016 Update	RAG
<b>2. To raise awareness of /training for Living Difference Revised 2011 - (LDR11) &amp; the revision and roll out of the agreed syllabus for RE - LDR 16</b>				
2.1 Provide networking meetings throughout city to raise awareness of /training on LDR11 and LDR16	LA officer Hants Insp	Provide termly meetings. Primary phase to include visits to faith buildings and to invite speakers Secondary meeting to be re-instated	A programme of CPD is in place for the launch of the proposed new Agreed Syllabus from autumn 2016. <b>This will need to be overseen by the professional adviser to SACRE.</b>	
2.2 Continue to work with neighbouring LAs to provide revision to agreed syllabus	Chair LA officer	Maintain working relationships with Hants and Southampton SACRE bodies Provide evidence to LA to fund the teaching staff to 'revise' LDR11. Liaise with schools to find appropriate staff work on the revision	Teachers have represented Portsmouth with the revision. SACRE members have been present for some part-sessions.  <b>To be decided by an Agreed Syllabus Conference in autumn 2016.</b>	
2.3 Look to providing teaching staff to support the rewrite and roll out the revised LDR11 (LDR16)	Hants and Ports. SACRE bodies	Provide for the LA an expected costing for SACRE to provide training to lead teachers Liaise with schools to determine suitable staff		
2.4. Provide CPD for RE managers and SAT on the new LDR16 edition. Work with Hants LA and Hants and IOW SACRE to plan, prepare and produce new hard and electronic copies for all city maintained schools	Trained RE teachers Hants RE Insp	Provide funding (through LA) to provide copies of revised LDR16 for each school Provide training for RE managers in city Monitor use of new LDR16	Arranged CPD will be offered at a subsidised cost to all schools. The Agreed Syllabus will be available at no cost to all of Portsmouth's maintained schools.	

Objective	Lead	Actions	Summer 2016 Update	RAG
<b>3. To raise the awareness of a) SACRE artefacts available to support the agreed syllabus for RE (LDR11), b) 'Spiritual, Moral, Social and Cultural' (SMSC) development, through the teaching of RE and other curriculum areas with an emphasis on supporting the British Values agenda (Ofsted 9.2014)</b>				
3.1 Regularly share with schools the SACRE resources to support the LDR11, stored at the EMAS Centre	EMAS LA Officer	Continue to provide information to HTs on the electronic twice termly bulletin Showcase the artefacts to any teachers on course at the EMAS Centre	All schools are aware of SACRE resources and a loan and free delivery/return system is in place.	

3.2 Provide for secondary school teachers/students an opportunity to take part in a city wide RE conference	SACRE	Provide an 'Enrichment Conference', open to all schools on annual basis, Speakers to come from various faith groups SACRE members to support wherever possible Funding to be arranged from outside sources to enable students to attend for free	In 2014-15 SACRE agreed to cease the Conference, which had been an annual event, as it was costly and, of benefit to relatively few pupils. Discussion has taken place as to whether the Council of Portsmouth Students could consider holding an event focussing on tolerance of difference and diversity in faith.	
3.3 Provide workshop/briefing for senior leaders on the SMSC/British Values agenda	LA officers	Invite all senior leaders from city schools to briefing at EMAS Centre Prepare materials to support BV at individual schools	This was completed by LA officers during 2014-15, with high take-up by school leaders, including governors, for whom discrete sessions were held.  Materials to support tolerance of people of different faiths and beliefs are available from EMAS for all subscribing schools.	
3.4 Provide workshop/briefing for Governors on the SMSC/British Values agenda	LA officers	Invite all city governors to briefing at EMAS Centre Prepare materials to support BV at individual schools		
3.5 Organise a 'drop-in' day for RE and Curriculum Managers to look at all resources to support SMSC & BV at EMAS Centre	LA Officer EMAS advisers	Invite all city RE and curriculum leaders to drop in at EMAS Centre Prepare materials/artefacts/packs available to support BV in RE and other subjects for staff to peruse and to book for curriculum areas	This was held summer term 2015.	

Objective	Lead	Actions	Summer 2016 Update	RAG
<b>4. To work on the NASACRE agenda ' Collective Worship Revisited' to monitor Collective Worship (CW) in maintained city schools</b>				
4.1 SACRE members to attend NASACRE meetings to determine the role of SACRE in monitoring CW	SACRE members	The members who attended NASACRE meetings to feed back to Portsmouth SACRE Those members to arrange means to collect data and to act upon findings	Chair and other members have regularly fed back orally to SACRE on attendance at various meetings. <b>Reports would be more effective if key points were written, with recommendations if appropriate.</b>	
4.2 Committee set up to look at data collected re CW across the city	Chair LA Officer	Committee set up to meet to review Ofsted and LA visit reports	There has been no collection of 'data' for CW - it is not clear what SACRE meant by this when the action was identified.	

4.3 Consider any complaints about provision and delivery of Collective Worship	Chair LA Officer	Committee set up to deal with any complaints raised	There have been no complaints	
4.4 SACRE members to have sight/knowledge of the Ofsted document 'Guidance : SMSC,RE and CW'	Chair LA Officer	Provide link to/copy of 'Guidance for Headteachers and Governors on Ofsted criteria for SMSC	SACRE members are kept up to date with Ofsted requirements through verbal reports. <b>This should be a routine item on the agenda every time there is a change to the handbook (led by the professional adviser).</b>	

## Glossary of abbreviations

BV	British Values
CPD	Continuing Professional Development (staff training)
DfE	Department for Education
EMAS	Ethnic Minority Achievement Service
EO	Education Officer
IOW	Isle of Wight
LA	Local Authority
LDR11	Living Difference Revised (in 2011) the 'Agreed Syllabus'
LDR16	Living Difference Revised (in 2016) the 'Agreed Syllabus'
RAG	RAG rated, R = Red, not achieved; A = Amber - partially achieved; G = Green - fully achieved
RAISEonline	From Ofsted and the DfE: RAISEonline aims to: Enable schools to analyse performance data in greater depth as part of the self-evaluation process. Provide a common set of analyses for schools, local authorities, inspectors, dioceses, academy trusts and governors. Better support teaching and learning
SACRE	Standing Advisory Council for Religious Education
SEF	School Evaluation Form
SLT	Senior Leadership Team (in schools)
SMSC	Spiritual, Moral, Social and Cultural

## APPENDIX C: SUPPORT FOR REVISED AGREED SYLLABUS FOR RELIGIOUS EDUCATION 2016-17

The Local Authority will distribute the syllabus to schools in the first half of the autumn term after it has been agreed.

Officers have arranged the following support for the new syllabus going forward into the school year 2016-17.

1. **Briefing for Headteachers** of all Portsmouth maintained schools (primary, secondary and special, [but not Catholic]) and all Academies that plan to adopt the revised syllabus. This will take place on **2<sup>nd</sup> November 08.30-10.00** at the Inn Lodge, Burrfields Road. The session will be led by Pat Hannam, Hampshire Adviser for RE. (*Please note this session is **NOT** for RE Leaders*). There will be no charge for any school/Academy for this briefing which can be booked through the link - <https://www.enterprisestudy.com/View.aspx?p=109248&c=256171&courseid=256171&zz=35726310>
2. **Training for all RE Leaders** of all Portsmouth maintained schools (primary, secondary and special, [but not Catholic]) and all Academies planning to adopt the revised syllabus. This will take place on **30<sup>th</sup> November 2016 (all day)** and **31<sup>st</sup> January 2017 (14.00-16.30)** at the Training and Learning Centre, PAFG. Participants must attend BOTH sessions. The session will be led by Pat Hannam and Justine Ball, Hampshire Advisers for RE. There will be a charge for these sessions, although this is subsidised, and lunch will not be provided (on 30<sup>th</sup> November). Training can be booked through the following link <https://www.enterprisestudy.com/View.aspx?p=109248&c=256170&courseid=256170&zz=89407482>
3. **A secondary network** for RE Leaders is available in the Havant/Waterlooville area and can be booked through the following link <https://learningzone.hants.gov.uk/learningzone/course.aspx?courseid=49057>
4. **A primary network** with up to 24 places will be set up locally, to take place here at the Civic Centre (EMAS Training Room) and led by Justine Ball, Hampshire Adviser for RE. There will be a charge for these sessions. The dates are as follows, with sessions taking place between 13.30 and 16.00:  
**14 September 2016**  
**11 January 2017**  
**10 May 2017**



## APPENDIX D: LIST OF ORGANISATIONS RECEIVING THIS REPORT

Copies will be sent electronically to the relevant bodies. This report will be available on the Local Authority and NASACRE websites for interested parties to download.

Director of Children's Services

Deputy Director of Deputy Director of Children's Services - Education

Cllr Neill Young, Cabinet Member for Education

Department for Education and Skills (DfES) via [ministers@education.gsi.gov.uk](mailto:ministers@education.gsi.gov.uk)

NASACRE via [memsec@nasacre.org.uk](mailto:memsec@nasacre.org.uk)

Headteachers and Governing Bodies of all Portsmouth Schools

All members of SACRE

The Anglican Diocese of Portsmouth

The Catholic Diocese of Portsmouth

DRAFT

## APPENDIX E: PERFORMANCE INFORMATION 2013-15

### RE GCE AS Level Course 2015

School/College	NOE	A	B	C	D	E	Q	U	X	A-B	A-E	Avg Pts	% passes at A-E
National (all entries)	30513	6213	6925	7117	4923	2936	3	2278	118	13138	28114	101.0	92.1
LA (State-funded Schools/Colleges)	19	4	4	3	6	-	-	2	-	8	17	98.7	89.5

These results are being reported for the first time.

### RE GCE A Level Course 2015

School/College	NOE	*	A	B	C	D	E	Q	U	X	A*-A	A*-B	A*-E	Avg Pts	% passes at A-E
National (all entries)	21313	1171	4037	6415	5414	2951	1097	1	215	12	5208	11623	21085	225.9	98.9
LA (State-funded Schools/Colleges)	17	1	4	5	2	3	2	-	-	-	5	10	17	225.9	100

### RE GCSE Full Course statistics 2013 - 2015

Centre	NOR	NOE	NOE as % of NOR	A*-C	% passes at A*-C	A*-G	% passes at A*-G	Avg Pts	No. of schools contributing to GCSEs
2015 National (All Schools)	611079	269248	44	194368	72.2	263662	97.9	41.9	NK
2015 LA	1704	637	37	471	73.9	621	97.5	42.3	7
2014 National (All Schools)	554524	240500	43	169250	70.3	235388	97.8	41.3	NK
2014 LA	1782	739	42	508	68.7	718	97.1	40.4	7+ 1 special school
2013 National (All Schools)	565515	210372	37	151990	72.2	206973	98.3	41.7	NK
2013 LA	1854	452	24	279	61.7	436	96.4	38.5	8

## APPENDIX F - EXTRACTS FROM PORTSMOUTH FROM PORTSMOUTH SCHOOLS' OFSTED INSPECTION REPORTS 2015-16 (relating to RE and SMSC [Social, Moral, Spiritual and Cultural] development)

Reports are available through the website - <https://reports.ofsted.gov.uk/>

### LA Maintained Primary Schools:

- *"Learning makes a strong contribution to pupils' spiritual, moral, social and cultural development. The school's ethos of respect and understanding underpins learning in all subjects. Differences are not only tolerated but are welcomed and celebrated. Pupils warmly welcome newcomers, quickly making them feel at home. British values are woven throughout the everyday life and work of the school. Trips and visitors extend pupils' experiences effectively and broaden their horizons".*
- *"Pupils learn about a balanced range of world religions. They speak confidently about their beliefs, and listen carefully and respectfully to the views of others. They treat religious artefacts with appropriate respect when using them in the classrooms because teaching is helping them to appreciate their significance in different religions".*

Cottage Grove Primary School

- *"Pupils ... have ample opportunities to develop spiritually, morally, socially and culturally. They play and learn together well ... They have a clear sense of right and wrong appropriate to their age and stage of life".*
- *The school "is a happy and harmonious community where pupils from a wide and diverse range of backgrounds get on admirably. This is excellent preparation for life in modern Britain".*

Moorings Way Infant School

### LA/Catholic Diocese Maintained Primary Schools (i.e. not following Agreed Syllabus) (N.B. Faith schools are subject to a Section 48 inspection).

- *"The school provides well for pupils' spiritual, moral, social and cultural development through lessons, assemblies and its general ethos. Pupils are well prepared for life in modern Britain. They described how they learn about British values, such as the rule of law, in their history lessons and about democracy through voting for school council members. Pupils are taught about different cultures and faiths and they show a good level of tolerance towards those who are different, including those with special educational needs. There are strong links with the local church, where pupils attend mass regularly. There is also a small prayer room in school where children can go during breaktimes ..."*

St Swithun's Catholic Primary School

### Primary Academies

- *"Pupils' spiritual, moral, social and cultural development is supported well. Lessons and assemblies enable pupils to explore their feelings and those of others. In one circle time lesson in Year 2, pupils discussed how it felt to be lonely and how they could support others so they did not feel sad. British values are incorporated into topics well ... Pupils demonstrate respect and tolerance for different faiths and cultures".*

Ark Ayrton Primary Academy

### **LA Maintained Secondary Schools:**

- *"Pupils' spiritual, moral, social and cultural development is a real strength of the school. Opportunities for reflection are threaded through the pupils' day. For example, while studying A Christmas Carol, Year 10 pupils grappled with what the Christmas spirits might represent and how they could influence choices about right or wrong actions."*
- *"Pupils possess a strong social conscience. They are guardians of the values of community and loyalty to their families and each other ... School leaders ensure that pupils have opportunities to experience new and different cultures, outside of their immediate environment. A structured programme of well-planned tutor time, the established house system and memorable assemblies ensure that pupils develop a sense of duty and respect. In this way they are well prepared for life in modern Britain".*

King Richard Secondary School

- *"Equality of opportunity and the celebration of diversity have a high priority in the school. The school is a Stonewall Champion School and there are strong and clear messages around the site reinforcing ways in which pupils and staff can show respect for each other".*

Springfield Secondary School

### **LA/Catholic Diocese Maintained Secondary Schools (i.e. not following Agreed Syllabus)**

(N.B. Faith schools are subject to a Section 48 inspection).

- *"Fundamental British values and personal, social and health education are woven into the curriculum and pervade the life of the school. As a consequence, equal opportunities are fully promoted and upheld. Intolerance of any form of prejudice is prevalent and pupils are insistent about the rights of all to be treated as equals".*

St Edmund's Catholic Secondary School